## **Zoom Worship Proposal**

## Proposal from the Leadership Team 5-17-2020

During this time of COVID, Kate and Ben have been in fairly close communication (several times/hours) through each week, mostly around shaping our worship experiences. Ben estimates that his time commitment for our Sunday worship has been on the order of 15-20 hours/week. This involves all of the preparation that goes on behind the scenes to create our Zoom worship experience. A diminished role for 3<sup>rd</sup> Way, with lack of students and on-campus programming, has provided Ben with available hours. Ben's 3<sup>rd</sup> Way contract will end on May 31.

We have been blessed with the content, richness and flow of our Sunday morning services. We have pivoted to this new form of worship in a pretty smooth transition and much of the credit for this is due to Ben's talents and efforts.

We are proposing a continuing role for Ben to help shape/coordinate Sunday worship, continue with video editing and producing, continuing to be in charge of leading Zoom worship and coordinating the involvement of UMC members. This arrangement would be experimented with during the month of June at 10 hours/week. We would look at the future in July and adjust or discontinue this approach. Based on Ben's current salary the total cost would \$1100 for the 4 weeks of June.